

Crown Golf - Equality and Diversity Policy

POLICY STATEMENT

Crown Golf is committed to ensuring:

- those existing members of staff, job applicants, or workers are treated fairly in an environment which is free from any form of discrimination with regard to nine of the protected characteristics as outlined by the Equality Act 2010 which are:
 - age
 - gender reassignment
 - being married or in a civil partnership
 - being pregnant or on maternity leave
 - disability
 - race including colour, nationality, ethnic or national origin
 - religion or belief
 - sex
 - sexual orientation

In addition, existing members of staff, job applicants, or workers are treated fairly in an environment which is free from any form of discrimination.

- all employment-related policies, practices and procedures are applied impartially and objectively;
- equality of opportunity to all and to provide staff with the opportunity to develop and realise their full potential.
- that Crown Golf works towards achieving a diverse workforce at all levels
- that employees of Crown Golf can work in an atmosphere of dignity and respect.

The Equality and Diversity policy provides a clear framework for translating our commitment into action. It outlines the responsibilities of the Board, COO, Directors, Executive Team, Managers, and individuals to comply with the Equality Act 2010.

Crown Golf will not tolerate processes, attitudes and behaviour that amounts to direct discrimination, associative discrimination, discrimination by perception, indirect discrimination including harassment (harassment by a third party), victimisation and bullying through prejudice, ignorance, thoughtlessness, and stereotyping.

Crown Golf recognises the importance of monitoring, reviewing, and reporting on its equality and diversity policy and practice and to measure progress in meeting our policy statement.

Signed:

A handwritten signature in black ink, appearing to read "Thierry Delsol".

Date: 01-12-2023

Thierry Delsol
Director - Crown Golf